



Mascott

Delivering Excellence
In Construction



Building a solid
foundation
**today and for
tomorrow.**



Chartered
Building
Company



THIRTY YEARS.
GREAT PEOPLE.
ONE COMPANY.

What we stand for



For over the past 30 years we have lead the way in construction, we have built a significant portfolio of successful projects bringing our depth of experience and in-house design, construction and operational resources, to deliver fully integrated whole life solutions.

Our unique work ethic bears testament to the quality of our work, our knowledge and our genuine passion which has allowed us to create beautiful, successful places where people want to live and work.



Gareth Loye

Gareth Loye
CEO





Why we're unique



We at Mascott pride ourselves in the delivery of the highest quality standards with a totally committed and professional management team throughout the various stages of construction.

Our focus is to ensure that we fully understand and deliver our Client's vision, while working collaboratively and openly with all the stakeholders to achieve the common goals of time, cost and quality.

We strongly believe that our people are our greatest asset, and as a Company our ethos is to build a strong, open and inclusive culture that has developed a team who take a personal pride in delivering excellence time and time again.

As a medium sized construction company, we are of a size and structure that is capable of successfully delivering major projects, but small enough to ensure a personable "hands-on" approach that will forge strong lasting relationships with each and every client.



Jonathan Payne, FCIQB
Managing Director



Built on success

Mascott is its people. We take every effort to employ the best people in their field and be an employer of choice within the industry. The calibre of our employees are second to none who have worked on a variety of complex projects in all industry sectors.

As a CIOB Chartered Builder and a member on its Training Partnership we ensure the continual development of all our staff, increasing their industry knowledge and introducing new skills and qualifications.

This has allowed Mascott to win numerous awards on our projects and build long term relationships with our clients. We judge success not by profit margin, but by client satisfaction and ultimately repeat business.

How we stack up



Large enough to do give a highly professional service, but small enough to give a caring personal service



In-house team can turn around quotes etc in a fast time frame response times will be dictated by client's needs, not ours



Although we have robot systems, we are defined by our people and our culture



Run in a highly professional manner but with a family style ethos and culture



We want to build long term successful relationships



through collaboration, communication, trust, integrity, teamwork



We will...



Encourage early engagement to ensure optimum solutions



value engineering, buildability, to guarantee all needs are met



we will work as a team to deliver and exceed expectations



Have a dedicated team that will fully understand client's needs.

We will build knowledge, trust, and successful relationships



Offer a variety of flexible solutions including



reactive response maintenance,



pro-active maintenance,



full facilities manage packages

we can tailor it to the clients needs



One point of contact for maintenance

24/7 dedicated response maintenance phone line



Employ our own in-house skilled workforce who carry out maintenance



Our people are our most important asset



We judge success not by profit margin, but by client satisfaction and ultimately repeat business



We want to integrate into the client team and be a trusted partner



Trust and integrity are important we will build trust through actions – we are happy to have open book accounting process with full visibility of costs



Our strength is our agility – we are able to react quickly



People and culture are important to us

We are...

Highly approachable



Exceptionally flexible



Inherently reactive

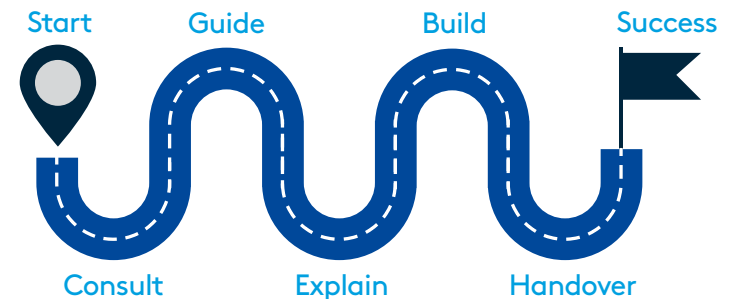


Undoubtedly dynamic



Our client journey...

We ensure its about the journey not just the destination





Proud of what we do

Over the last 4 decades Mascott has delivered many iconic structures of which are now part of our collective built heritage. This history and connection with the past gives us a unique insight into the care and attention which needs to be taken with every new project.

We feel a real sense of love and pride for the buildings that we have built over the years and this fervour informs our approach to our projects. You love your building and only by putting together a highly skilled delivery team, which share this passion, can we be ready for the challenges that lie ahead.



Box Office

Delivering excellence

We are a values-led business that operates safely and ethically and as such have evolved our business model to build a company that delivers continual excellence. Bringing value to our business, our employees, clients, supply chain partners and those communities in which we operate.

It is the policy of Mascott Construction (Europe) Limited that all our activities are carried out in accordance and compliance with quality management ISO 9001:2008 and accredited by an external body.

Box Office

Titanic (Scenes from the British Wreck Commissioner's Inquiry, 1912)

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Corporate social responsibilities

Our commitment to sustainable construction has evolved from a focus of delivering projects more cost effectively to incorporating an ethos of protecting, preserving and enhancing the environment.

We are conscious of our responsibility to conserve the environments in which we work by minimizing the impact of our construction activities and leaving a positive social and economic impact on the communities in which we work. Our ambition is to continue to position sustainability at the heart of what we do and in the solutions, we provide to our clients.

Managed by our HSEQ Manager, our Environmental Management System is accredited to ISO 14001:2004 and contains a full suite of work procedures and policies. We in turn have built a team committed to our vision of becoming a more sustainable business by Promoting Equality and Sustainable Development by Sustainable Procurement in Construction.





Commercial

We have a significant portfolio of commercial projects from private and public sector clients. From museums to high street retail to creating or improving quality office developments, we have developed a strong reputation for reliable fast track delivery of even the most complex project.

Working in collaboration with each Client to realise present and future expectations for their project, we concentrate not just on technical excellence but also on choosing the right people for the task who are passionate about every project they undertake.

Over the years, we have built a significant portfolio of successful commercial projects bringing our depth of experience and in-house design, construction and operational resources, to deliver fully integrated whole life solutions.

We love working together with other people to tackle the shortage of good quality buildings whether it be an office block or a retail unit, leaving a lasting contribution to the landscape and to the communities we help create.

1



1. MAC, Build and Fit-out
 2. Annon House, Design,
 Build and Fit-out
 3. Cleaver Fulton Rankin Office
 Refurbishment and Fit-Out



2



3





- 4. York Street Belfast Retail and Office space, Build and Fit-out
- 5. Caterpillar Visitor Centre, Fit-Out
- 6. Range (Ireland and Scotland), Fit-Out



4

5

6

Office Fit-out

Our specialist fit out teams cover all industries and can deliver solutions across a broad range of sectors. We pride ourselves on our "delivery on time no matter what" approach and other goals including: on budget, zero defects, zero incidents. Our repeat business is testament to our delivery of an excellent, high quality service that our clients deserve.





1



2

- 1. ICIC, design, build and fit-out
- 2. Annon House, design, build and fit-out
- 3. Genesis Advertising office fit-out

3





- 4. L'Estrange Brett Fit-out
- 5. Mount Charles Head Quarters design, build and fit-out
- 6. Russell Court, Fit-Out



THIRTY YEARS.
GREAT PEOPLE.
ONE COMPANY.

#TeamM

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Restoration

Over the course of our history we have been responsible for restoring some of Ireland's most iconic, historical buildings. It is this tangible link to our historic built environment which informs our approach to conservation and restoration projects.

Today we continue to sensitively restore listed buildings across the UK and Ireland. Whatever the project, whether a grand historic house, period property or a basic vernacular building, the same conservation and restoration principles are applied maintaining consistently high standards of craftsmanship throughout every historic restoration.

We approach every project sensitively, employing only the most skilled craftsmen and artisans that have a proven track record in the restoration of Listed and heritage properties.

Our skilled craftsmen and women work by hand using traditional methods with a modern twist and their knowledge, dedication and passion are part of our vision to be the premier restoration expert in the country, restoring buildings to their former glory that people once again can be proud of.



- 1. Market House, Ballynahinch
- 2. Cambell College, Belfast
- 3. Kevin House, Stranmillis



4



4. Edenderry Mill, Belfast
 5. Stranmillis College, Belfast
 6. Queen's University, Belfast
 7. Cleaver Fulton Rankin Office
 Refurbishment and Fit-Out



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Cleaver
Fulton
Rankin

Retail

We offer management, construction, fit out and refurbishment services designed for the retail sector. We have delivered major retail projects across the UK and Ireland for many blue chip retailers and asset owners.

At Mascott we understand the importance of customers to our clients, ensuring that our building programme, site operations and site staff have minimal impact on a stores ability to trade.

We ensure open communication throughout our works and inform our clients of progress at all stages.



1



2



3

1. Guineys Fit-out
2. Iceland, Design, Build and Fit-out
3. Studio Cafe fit-out

4

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- 4. Range (Ireland and Scotland), Fit-out
- 5. Iceland, Build and Fit-out
- 6. Creme Cafe, Build and Fit-out

6

Education

We pride ourselves on our wide range of clients in both the public and private sectors, with the Education Sector being a key market focus for the company. Our involvement in the design process gives us a unique insight into the specialist nature of school and higher education provision and associated performance requirements.

Our broad range of experience allows us to work in partnership with our education sector clients to ensure that our projects are delivered to the most exacting standards.

Our unique work ethic bears testament to the quality of our work, our knowledge of the Education sector and our genuine passion.

The strength of our Building team lies in its ability to combine local presence and knowledge with an absolute focus on our client's requirements and a standard of service that repeatedly delivers quality educational projects in a safe, professional and sustainable manner.



1. Ulster University, School of Nursing, Fit-Out
2. Queen's University Belfast School of Medicine, Dentistry and Biomedical Sciences, Fit-Out
3. MenCap, Build and Fit-Out

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- 4. Campbell College School, Fit-out
- 5. CAFRE College Food Innovation Centre, new build extension
- 6. Belfast Metropolitan College, Refurbishment and Fit-Out
- 6. Ulster University, Library Refurbishment and Fit-Out



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Residential

At Mascott we help to build communities. We create beautiful, successful places where people want to live.

Whether you are a registered provider or a private landlord, we will help you create outstanding new homes. We believe that everyone has the right to a well-maintained home and be treated with respect whilst we work with them.

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1. FX Building, Build and Fit-out
2. Edenderry Mill, Build and Fit-Out
3. 112 Lisburn Road, Build and Fit-Out, Turnkey Apartments



Health

At Mascott we understand the Health Sector is among the most complex, and time critical for our customers. Our dedicated design, health planning, and facilities management teams work with our construction team to create spaces

around what patients and health professional need. We have the experience and capability to work on multiple fronts in operational environments. Through our dedicated experienced staff, we can deliver while ensuring minimum disruption to services. Some of our clients include Eakin Healthcare, NHS and Queens University.

1



1. Ulster University, School of Nursing, Fit-Out
 2. Antrim Area Hospital, Dentistry Unit
 3. Queen's University Belfast School of Medicine, Dentistry and Biomedical Sciences, Fit-Out

2



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After-care Response Maintenance

We provide the full range of after-care and maintenance services, including repair and minor works across the private and public sectors, with maximum efficiency, safety and comfort.

Our Response Management division is available 365 days a year, 7 days a week, 24 hours a day with a 2-hour response time to deliver.

Mascott prides itself on the duty of care we provide to our clients by utilising directly employed, multi-skilled facilities and maintenance teams tailored to their specific needs.

We firmly believe in a partnership and a commitment to collaborative working is central to our ethos.





mascott.co.uk





Mascott

Mascott Construction
(Europe) Limited
Heron Wharf
4 Pilot's View
Heron Road
Belfast, BT3 9LE

T: **028 9073 5050**
E: **info@mascott.co.uk**

W: **mascott.co.uk**



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#deliveringexcellence

